



## Straus Family Creamery - Application for Employment

### An Equal Opportunity Employer

All employment decisions are made without regard to unlawful considerations of race, sex, sexual orientation, gender identity, religion, national origin, age, disability, or any other legally protected status.

Reasonable accommodations are available to qualified disabled individuals, upon request.

Location \_\_\_\_\_ Today's Date \_\_\_\_\_ Position Desired \_\_\_\_\_

LAST NAME \_\_\_\_\_ FIRST \_\_\_\_\_ MIDDLE \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

HOME PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_

If you have worked for us before, state the date you left and reason for leaving.

\_\_\_\_\_

Do you have any relatives employed by us? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please provide name(s).

\_\_\_\_\_

If required, are you willing to work over time? Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_

Minimum Salary Desired \_\_\_\_\_ Date Available to Start \_\_\_\_\_

Full time \_\_\_\_\_ Part time \_\_\_\_\_ Temporary \_\_\_\_\_

Are you over the age of 18? Yes \_\_\_\_\_ No \_\_\_\_\_  
If no, you will be required to submit a work permit, if hired.

Please indicate the specific hours you are available to work during both day and evening shifts for each day.

Shift	SUN	MON	TUES	WED	THUR	FRI	SAT
Day							
Evening							

Note: Should your availability change, it is your responsibility to notify your supervisor.

In order to permit a check of your background, have you ever used another name, nickname or alias? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, identify name(s) and relevant date(s):

\_\_\_\_\_

\_\_\_\_\_

### WORK EXPERIENCE (List your previous experience beginning with your most recent position. Attach second sheet if necessary. Account for all time.)

EMPLOYER \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

STARTING POSITION \_\_\_\_\_ STARTING SALARY \_\_\_\_\_

LAST POSITION \_\_\_\_\_ LAST SALARY \_\_\_\_\_

DUTIES \_\_\_\_\_

DATES OF EMPLOYMENT \_\_\_\_\_ START \_\_\_\_\_ END \_\_\_\_\_

EMPLOYER \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

STARTING POSITION \_\_\_\_\_ STARTING SALARY \_\_\_\_\_

LAST POSITION \_\_\_\_\_ LAST SALARY \_\_\_\_\_

DUTIES \_\_\_\_\_

DATES OF EMPLOYMENT \_\_\_\_\_ START \_\_\_\_\_ END \_\_\_\_\_

EMPLOYER \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

STARTING POSITION \_\_\_\_\_ STARTING SALARY \_\_\_\_\_

LAST POSITION \_\_\_\_\_ LAST SALARY \_\_\_\_\_

DUTIES \_\_\_\_\_

DATES OF EMPLOYMENT \_\_\_\_\_ START \_\_\_\_\_ END \_\_\_\_\_

**OTHER REFERENCES**

NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED

**EDUCATION AND TRAINING**

HIGH SCHOOL	LOCATION	YEARS COMPLETED	
COLLEGE	LOCATION	YEARS COMPLETED	MAJOR
ADDITIONAL TRAINING	LOCATION	YEARS COMPLETED	MAJOR

**ADDITIONAL EMPLOYMENT HISTORY INQUIRIES**

Have you ever been dismissed or forced to resign from any employment?  
Yes \_\_\_ No \_\_\_ If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a crime?

Do not respond concerning the following: arrests or detentions that did not result in conviction; referrals to and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than 2 years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; and misdemeanor convictions for which probation has been successfully completed or otherwise discharged or judicially dismissed.  
Yes \_\_\_ No \_\_\_ If yes, what was (were) the offenses, date(s) and place(s) of conviction? \_\_\_\_\_

\_\_\_\_\_  
Convictions will not necessarily disqualify applicants. Each case is considered individually.

**CAREER OBJECTIVES**

Why are you interested in working for Straus Family Creamery and what are your career objectives?

\_\_\_\_\_  
\_\_\_\_\_

**EMERGENCY NOTIFICATION DESIGNATION**

Give name of person to contact in case of emergency.

NAME \_\_\_\_\_  
PHONE \_\_\_\_\_

**REFERRAL SOURCE**

How did you hear about this position?

\_\_\_ Walk-In \_\_\_ On-Line \_\_\_ Other

\_\_\_ Advertisement Name \_\_\_\_\_  
\_\_\_ Employee Referral Name \_\_\_\_\_

**APPLICANT CERTIFICATION AND RELEASE**

*Read carefully before signing application.*

I hereby certify that the information given by me in this employment application is true and correct and contains no material omissions of any kind. I understand that any false statements or material omissions of fact made by me in this employment application or the interview process may disqualify me from employment or result in my termination.

I hereby authorize Straus Family Creamery to thoroughly investigate my background and fitness for employment, including, but not limited to, an investigation of all the information provided in this employment application. I release Straus Family Creamery, its employees and agents from any and all liability for failing to hire me or terminating my employment due to such false information or material omissions. I authorize the companies, schools or persons named above to give to Straus Family Creamery any information regarding my employment or educational background, together with any information they may have regarding my qualifications for the job for which I am applying, whether or not it is in their records. I hereby release said companies, schools or persons and their employees and agents from any and all liability resulting from the disclosure of this information.

This authorization does not include release or other prohibited use of disability and medical related information prohibited in pre-employment inquiries by the Americans with Disabilities Act (ADA).

I understand and agree that if I am hired, my employment relationship with Straus Family Creamery is at-will, which means that it may be terminated at any time, with or without cause and with or without notice, by either me or Straus Family Creamery. In addition, if I am hired, Straus Family Creamery will have the right to impose discipline or alter my position at its discretion. I understand and agree that no representative of the Company may enter into any agreement contrary to the foregoing unless it is done by way of a written agreement as executed by the CEO.

Signature / Date